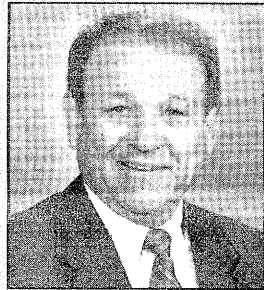


INSIDE BUSINESS

To place your business announcements, contact the Announcement Consultant: Call (402) 444-1371, email announcements@money.com
 Deadline is Monday, two weeks prior to publication



Erin Palladino



Gary Rohwer

PepperJax Grill® a quick casual restaurant chain based in Omaha, Nebraska has announced executive appointments and promotions in their corporate office.

Mitch Tempus has been named President of **PepperJax Development** which is the managing group of **PepperJax Grill®** restaurants; **Mark Burrus** has been promoted to Vice President of Operations; **Erin Palladino** has been promoted to Director of Operations; and **Gary Rohwer**, Company Founder, has been named CEO.

"We're so excited to announce these appointments and promotions," said **Gary Rohwer**, **PepperJax Grill** Founder/CEO. "We've experienced tremendous growth over the past few years and this new executive structure provides the foundation for future growth for **PepperJax Grill®**," **Rohwer** said.

Mitch Tempus joins **PepperJax Development** with more than 30 years of food service industry experience from restaurant management, food service manufacturer sales and food service distribution sales and management. He earned a Bachelor of Arts Degree in Management Systems & Personnel from Buena Vista College in Storm Lake, Iowa. **Tempus** enjoys golfing, fishing and spending time with his granddaughter Kenley.

As **PepperJax Development** President, **Tempus** will manage and oversee **PepperJax Grill's** group of 17 locally owned and franchise restaurants located in Nebraska, Iowa, Kansas, Missouri and South Dakota. **Tempus** will also be actively involved in the strategic growth and development of future restaurants, products and markets.

Mark Burrus has been named Vice President of Operations. **Burrus** holds a Bachelor of Science in Business Administration Degree from the University of Nebraska at Kearney and has worked with **PepperJax Grill®** as Director of Operations for more than 10 years. He previously worked for Burger King in various management positions for 21 years. **Burrus** is married to wife Shari and enjoys spending time with family including his granddaughter, Hadley. As V.P. of Operations, **Burrus** will be involved in strategic operations, opening of new restaurants and new menu item development.

Erin Palladino has been promoted to Director of Operations for **PepperJax Grill®**. **Palladino** is a graduate of Millard South High School and began working part-time for **PepperJax Grill®** in 2005 while attending UNO. **Palladino** has been District Manager at **PepperJax Grill®** since 2008 and has taken a leadership role in opening seven new restaurants, including three new franchise locations. As Director of Operations, **Palladino** will oversee day to day restaurant operations, training and the launch of new restaurants.

Gary Rohwer, **PepperJax Grill®** Founder/CEO with his wife, Linda, started **PepperJax Grill®** in 2002 with its first restaurant at 132nd and Center Streets in Omaha. Gary is one of the world's foremost experts in creating "America's Best Philly," a truly famous award winning Philly Steak Sandwich!

Rohwer developed **PepperJax Grill's** secret seasoning and he invented and patented the unique sirloin steak slicing method that's used at **PepperJax Grill®**. **Rohwer** also developed the new "PepperJax Grill at Home" steak, chicken, and seasoning products that's available in regional grocery stores. As company CEO, **Rohwer**

Endicott Clay Products Co.



Lisa Lackovic

Endicott Clay Products Co. has hired **Lisa Lackovic** as architectural representative for the Omaha area.

Lackovic is an Omaha native and received her degree in broadcast journalism and speech communication from the University of Nebraska-Lincoln. She will concentrate on promoting clay face brick, thin brick and pavers in the Omaha commercial construction market. **Lackovic** has been in the masonry industry for 30 years and was previously employed by Watkins Concrete Block and Pavestone. **Lackovic** is active with the American Institute of Architects Affiliate Committee, Commercial Real Estate Women, Habitat for Humanity and has served on the board of directors for the Omaha Chamber of Commerce. She currently chairs the Hardscape North America Distributor Program held in Louisville, Ky., in October.

Endicott Clay Products is located in Fairbury, Neb., and has manufactured clay brick since 1920. **Endicott** is known nationally for its unique ironspot colors and has supplied many notable projects. Local projects include ConAgra Headquarters, Valmont Headquarters, The National Park Service, Midtown Crossing, TD Ameritrade Park, and Methodist Women's Hospital.



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 rection.
 ***Katy Zimmerman** – Overland Park
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Bailey Lauerman, Advertising Agency of the Year, is an in headquartered in Nebraska. The age tion for its work with top brands AMC Theatres, ABF Freight System an



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Equitable



Doug Nodgaard

Equitable Bank is pleased to announce the hiring of **Doug Nodgaard** as community bank president of its Omaha bank. In this new role, **Nodgaard** will be responsible for business development, commercial lending and the overall administration of the Omaha branch.

Nodgaard, an Omaha native, graduated from Wayne State College and brings nearly 30 years of banking experience in the

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